Flexible Spending Account –
Health Care Eligible Expenses

Eligible FSA Expenses
There are hundreds of eligible FSA expenses, including prescriptions, over-the-counter products, doctor office co-pays, health insurance deductibles, and coinsurance. FSA funds may even be used for eligible expenses for your spouse or dependents (including expenses incurred for the health care of an employee’s child who has not attained age 26). Following is a condensed list of eligible health care expenses.

- Acupuncture
- Alcoholism treatment
- Ambulance
- Artificial limb
- Automobile modifications for a physically handicapped person
- Birth control pills
- Blood pressure monitoring device
- Braille books & magazines (above the cost of regular printed material)
- Chiropractic care
- Christian Science Practitioner
- Contact lenses & related material
- Crutches
- Dental treatment
- Dentures
- Diagnostic services
- Drug addiction treatment
- Eye examination
- Eye glasses & related materials
- Fertility treatment
- Flu Shot
- Guide Dog or other animal aide
- Hearing aids
- Hospital services
- Immunization
- Insulin
- Laboratory fees
- Laser eye surgery
- Medical testing device
- Nursing services
- Obstetrical expenses
- Organ transplant
- Orthodontia (not for cosmetic reasons)
- Over-the-counter products (see separate list for details)
- Oxygen
- Physical exam
- Physical therapy
- Prescription drugs
- Psychiatric care
- Smoking cessation program
- Surgery
- Transportation for medical care
- Weight loss program to treat obesity (requires MD prescription)
- Wheelchair

You can use your Flexible Spending Account for hundreds of qualified expenses.

Ineligible FSA Expenses
These expenses are never FSA eligible.

- Cosmetic surgery
- COBRA premiums
- Exercise equipment
- Fitness programs
- Funeral expenses
- Hair transplants
- Illegal operations and treatments
- Insurance premiums
- Long-term care premiums
- Maternity clothes
- Retiree medical insurance premiums
- Teeth whitening