

Discrimination is Against the Law

The University of Maine System complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, religion, sex, sexual orientation, transgender status, gender expression, national origin, citizenship status, age, disability, genetic information, or veterans status.

The University of Maine System:

Provides free aids and services to people with disabilities to communicate effectively with us, such as:

- Qualified sign language interpreters
- Written information in other formats (large print, audio, accessible electronic formats, other formats)

Provides free language services to people whose primary language is not English, such as:

- Qualified interpreters
- Information written in other languages.

If you need these services, please contact:

<p style="text-align: center;">Equal Opportunity Office 101 North Stevens Hall University of Maine, Orono, ME (207) 581-1226 equal.opportunity@maine.edu</p>

If you believe that The University of Maine System has discriminated against you on the basis of race, color, religion, sex, sexual orientation, transgender status, gender expression, national origin, citizenship status, age, disability, genetic information, or veterans status you may request an investigation

- Online at : https://cm.maxient.com/reportingform.php?UnivofMaineSystem&layout_id=1
- By contacting the Equal Opportunity Office

You can also file a complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services
200 Independence Avenue, SW Room 509F, HHH Building
Washington, D.C. 20201
1-800-368-1019,
800-537-7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

You may also file with the Maine Human Rights Commission at the following e-mail address:
http://www.maine.gov/mhrc/file_a_complaint/index.htm

You may also file with the Maine Human Rights Commission here: <https://www.maine.gov/mhrc/file>