HR Operations Coronavirus COVID-19 Information

Important Updates

- For new information and guidance, please visit the [For Employees page](#) on the Together for Maine website.

Work and Pay Guidance for UMS Employees

- For important updates on the University of Maine System response to the COVID-19 pandemic and its impact upon employees, please visit the [Human Resources Portal](#).

Payroll

- COVID Leave effective October 1, 2021
- COVID Time Reporting for getting Vaccinated
- COVID Pandemic Leave - effective January 1, 2021
- Hourly Time Entry when Campus Location Moves to Remote Learning and Working
- Updated COVID-19 Sick Leave Usage Guidance - Pandemic Leave
- Updated COVID-19 Sick Leave Usage Guidance
- Power Outage After April 10
  - Power Outage Pay Directive - Time Entry Guidelines
  - 0580.50 Time Reporting Codes updated with new POWER code
  - 0570.00 Earnings Codes updated with new Power Outage Pay

Benefits

- FFCRA Benefits and the American Rescue Plan Act of 2021
- Families First Coronavirus Response Act (FFCRA)
  - Apply for FFCRA
  - Time Entry to Support FFCRA Paid Leave for Vaccinations
  - Intermittent Tracking Form for Salaried Employees; must be completed and submitted to payroll for irregular intermittent leaves.
- Send your Supervisor a Request for Furlough
- 0705.22 Benefits Repayment Options during Furlough
- Families First Coronavirus Response Act (FFCRA)
  - Apply for FFCRA
  - Time Entered to Support FFCRA Paid Leave; Payroll will enter time for employees approved for paid FFCRA leave
  - 0570.00 Earnings Codes
  - Intermittent Tracking Form for Salaried Employees; must be completed and submitted to payroll for irregular intermittent leaves.
- COVID-19 Updates to Flexible Spending Accounts

Furlough Information

- Send your Supervisor a Request for Furlough
- 0705.22 Benefits Repayment Options during Furlough
- Intermittent Tracking Form for Salaried Employees; must be completed and submitted to payroll for irregular intermittent furlough.

Time entered on Timesheet should represent actual hours worked: [How to Enter Time - Student](#)
- Time worked outside the State of Maine should be reported via this [form](#) to be reported and taxed accordingly. Payments to make a “whole” paycheck will be calculated by payroll and added to paychecks dated: 4/10, 4/24 & 5/8; payments will be limited to Financial Aid balance if pay is funded by work study.
- Time worked outside the State of Maine should be reported via this [form](#) to be reported and taxed accordingly.

COVID-19 Full Pay for Regular Employees

- Time worked outside the State of Maine should be reported via this [form](#) to be reported and taxed accordingly.

COVID-19: Expect Changes in Paper Paycheck Distribution