0715.00 Benefit Rates

- 0715.10 Open Enrollment: 2022 Rates
  - 2022 AFUM Rates
  - 2022 Non-Represented Employees: Full-Time Rates
  - 2022 Non-Represented Employees: Part-Time 50-74% FTE Rates
  - 2022 Non-Represented Employees: Part-Time 75-99% FTE Rates
  - 2022 PATFA Rates
  - 2022 Police, UMPSA & ACSUM: Full-Time Rates
  - 2022 Service & Maintenance Rates
  - 2022 UMPSA & ACSUM (COLT): Part-Time 50-74% FTE Rates
  - 2022 UMPSA & ACSUM (COLT): Part-Time 75-99% FTE Rates

- 0715.40 Current Rates
  - 2021 AFUM Rates
  - 2021 Non-Represented Employees: Full-Time Rates
  - 2021 Non-Represented Employees: Part-Time 50-74% FTE Rates
  - 2021 Non-Represented Employees: Part-Time 75-99% FTE Rates
  - 2021 PATFA Rates
  - 2021 Police, UMPSA & ACSUM: Full-Time Rates
  - 2021 Service & Maintenance Rates
  - 2021 UMPSA & ACSUM (COLT): Part-Time 50-74% FTE Rates
  - 2021 UMPSA & ACSUM (COLT): Part-Time 75-99% FTE Rates

- 0715.90 Historical Rates
  - 2020 Rates
    - 2020 AFUM Rates
    - 2020 Non-Represented Employees: Full-Time Rates
    - 2020 Non-Represented Employees: Part-Time 50-74% FTE Rates
    - 2020 Non-Represented Employees: Part-Time 75-99% FTE Rates
    - 2020 PATFA Rates
    - 2020 Police, UMPSA & ACSUM: Full-Time Rates
    - 2020 Service & Maintenance Rates
    - 2020 UMPSA & ACSUM (COLT): Part-Time 50-74% FTE Rates
    - 2020 UMPSA & ACSUM (COLT): Part-Time 75-99% FTE Rates

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2022 MotivateMe Incentive Schedule

This schedule shows which paycheck the INCENTIVE health insurance premium will begin after you complete the MotivateMe Level 1 requirements or when the NON-INCENTIVE premium will begin if you miss the initial 2022 Level 1 deadline of April 30th, 2022.

<table>
<thead>
<tr>
<th>Complete Level 1 requirements BY</th>
<th>UMS Pay Date Incentive/Non-Incentive Premium Begins</th>
</tr>
</thead>
<tbody>
<tr>
<td>1/31/2022</td>
<td>Paychecks after 2/15/2022</td>
</tr>
<tr>
<td>2/28/2022</td>
<td>Paychecks after 3/15/2022</td>
</tr>
<tr>
<td>3/31/2022</td>
<td>Paychecks after 4/15/2022</td>
</tr>
<tr>
<td>4/30/2022</td>
<td>Paychecks after 5/15/2022</td>
</tr>
<tr>
<td>5/31/2022</td>
<td>Paychecks after 6/15/2022</td>
</tr>
<tr>
<td>6/30/2022</td>
<td>Paychecks after 7/15/2022</td>
</tr>
<tr>
<td>7/31/2022</td>
<td>Paychecks after 8/15/2022</td>
</tr>
<tr>
<td>8/31/2022</td>
<td>Paychecks after 9/15/2022</td>
</tr>
<tr>
<td>9/30/2022</td>
<td>Paychecks after 10/15/2022</td>
</tr>
<tr>
<td>10/31/2022</td>
<td>Paychecks after 11/15/2022</td>
</tr>
<tr>
<td>11/30/2022</td>
<td>Paychecks after 12/15/2022</td>
</tr>
</tbody>
</table>

Contact Cigna with questions regarding completing the MotivateMe program requirements:
Tel: 1-800-244-6224 Web: myCigna.com

Contact the UMS Employee Benefits Center with questions regarding this schedule or the amount deducted for health insurance:
Tel: 207/973-3373 or Email: benefits@maine.edu
Toll-free: 1-866-269-9635