## 0705.00 Benefits Eligibility

- **Regular appointments (regardless if fixed length; work year must be at least 7 months)**
  - 40 standard weekly hours (full-time) are eligible for medical, dental, vision, life, accidental death and dismemberment and disability insurances along with retirement contributions
  - 20-39 standard weekly hours (at least 1/2 time) are eligible for medical, dental, vision, life, accidental death and dismemberment insurances (Partial/Phased Retirement, Shared Appointments and 5 years of full-time equivalent service are eligible for disability insurances and retirement contributions)
- **Temporary appointments**
  - 30 or more standard weekly hours are eligible for Choice Fund health plan (see [https://mycampus.maine.edu/group/mycampus/health-care-reform](https://mycampus.maine.edu/group/mycampus/health-care-reform) for details)

- **0705.20 Benefits Continuation during Leave of Absences**
- **0705.21 Retirement Contributions During Sabbatical Leave of Absences**
- **0705.22 Benefits Repayment Options during Furlough**
- **0705.30 Family and Medical Leave**
- **0705.40 COBRA**
- **0705.50 Domestic Partner Benefits**
- **0705.60 Dependent Coverage for Medical, Dental and/or Vision**
- **0705.70 Benefit Guides**
  - **0705.71 Open Enrollment: Guides for 2022**
    - 2022 University of Maine System Employee Benefits Overview for ACSUM & UMPSA & Police
    - 2022 University of Maine System Employee Benefits Overview For AFUM
    - 2022 University of Maine System Employee Benefits Overview For Non-Represented & PATFA
    - 2022 University of Maine System Employee Benefits Overview for Service & Maintenance Unit Members
  - **0705.74 Current Guides**
    - 2021 University of Maine System Employee Benefits Overview for ACSUM & UMPSA & Police
    - 2021 University of Maine System Employee Benefits Overview For AFUM
    - 2021 University of Maine System Employee Benefits Overview For Non-Represented & PATFA
    - 2021 University of Maine System Employee Benefits Overview for Service & Maintenance Unit Members
  - **0705.78 Historical Guides**
- **0705.80 Employee Assistance Program**
- **Part-time Employees**