0700.00 Benefits and Leaves

- 0705.00 Benefits Eligibility
  - 0705.20 Benefits Continuation during Leave of Absences
    - 0705.21 Retirement Contributions During Sabbatical Leave of Absences
    - 0705.22 Benefits Repayment Options during Furlough
  - 0705.30 Family and Medical Leave
  - 0705.40 COBRA
  - 0705.50 Domestic Partner Benefits
  - 0705.60 Dependent Coverage for Medical, Dental and/or Vision
  - 0705.70 Benefit Guides
    - 0705.71 Open Enrollment: Guides for 2022
      - 2022 University of Maine System Employee Benefits Overview for ACSUM & UMPSA & Police
      - 2022 University of Maine System Employee Benefits Overview For AFUM
      - 2022 University of Maine System Employee Benefits Overview For Non-Represented & PATFA
      - 2022 University of Maine System Employee Benefits Overview for Service & Maintenance Unit Members
    - 0705.74 Current Guides
      - 2021 University of Maine System Employee Benefits Overview for ACSUM & UMPSA & Police
      - 2021 University of Maine System Employee Benefits Overview For AFUM
      - 2021 University of Maine System Employee Benefits Overview For Non-Represented & PATFA
      - 2021 University of Maine System Employee Benefits Overview for Service & Maintenance Unit Members
    - 0705.78 Historical Guides
      - 0705.80 Employee Assistance Program
      - Part-time Employees

- 0710.00 Health Benefits
  - 0710.10 UMS Health Insurance Plans
    - 0710.15 Historical Plan Descriptions
  - 0710.11 Dental Insurance
  - 0710.14 EyeMed Vision Plan
  - 0710.60 Flexible Spending Accounts (FSA)
  - 0710.90 Health Care Reform
  - Health Savings Accounts (HSA)
  - Seasonal/Temporary Employees
  - UNIVERSITY OF MAINE SYSTEM NOTICE OF PRIVACY PRACTICES

- 0715.00 Benefit Rates
  - 0715.10 Open Enrollment: 2022 Rates
    - 2022 AFUM Rates
    - 2022 Non-Represented Employees: Full-Time Rates
    - 2022 Non-Represented Employees: Part-Time 50-74% FTE Rates
    - 2022 Non-Represented Employees: Part-Time 75-99% FTE Rates
    - 2022 PATFA Rates
    - 2022 Police, UMPSA & ACSUM: Full-Time Rates
    - 2022 Service & Maintenance Rates
    - 2022 UMPSA & ACSUM (COLT): Part-Time 50-74% FTE Rates
    - 2022 UMPSA & ACSUM (COLT): Part-Time 75-99% FTE Rates
  - 0715.40 Current Rates
    - 2021 AFUM Rates
    - 2021 Non-Represented Employees: Full-Time Rates
    - 2021 Non-Represented Employees: Part-Time 50-74% FTE Rates
    - 2021 Non-Represented Employees: Part-Time 75-99% FTE Rates
    - 2021 PATFA Rates
    - 2021 Police, UMPSA & ACSUM: Full-Time Rates
    - 2021 Service & Maintenance Rates
    - 2021 UMPSA & ACSUM (COLT): Part-Time 50-74% FTE Rates
    - 2021 UMPSA & ACSUM (COLT): Part-Time 75-99% FTE Rates
  - 0715.90 Historical Rates
    - 2020 Rates
      - 2020 AFUM Rates
      - 2020 Non-Represented Employees: Full-Time Rates
      - 2020 Non-Represented Employees: Part-Time 50-74% FTE Rates
      - 2020 Non-Represented Employees: Part-Time 75-99% FTE Rates
      - 2020 PATFA Rates
      - 2020 Police, UMPSA & ACSUM: Full-Time Rates
      - 2020 Service & Maintenance Rates
      - 2020 UMPSA & ACSUM (COLT): Part-Time 50-74% FTE Rates
      - 2020 UMPSA & ACSUM (COLT): Part-Time 75-99% FTE Rates

- 0720.00 Life Insurance Benefits
  - 0720.22 Accidental Death & Dismemberment (AD&D) Insurance
  - Group Term Life Insurance

- 0730.00 Disability Insurance Benefits

- 0740.00 Retirement Account Contribution Benefits
  - Planning for Retirement
  - Retirement Plan

- 0750.00 Paid Time Off
  - 0750.10 Holiday Pay
  - 0750.20 Administrative Leave and Administrative Holiday
  - 0750.30 Impact of Work Year Calendar on Leave Accruals
  - 0750.50 Paid Leave - Sick or Disability Leave
• 0750.51 Paid Leave - Vacation or Annual Leave
• 0750.52 Maine Earned Personal Leave
• 0780.00 Tuition Waiver Benefits
• 0790.00 Voluntary Benefits
  • 0790.10 Fitness Center Vouchers
  • 0790.20 UNUM Supplemental Insurance
  • 0790.30 Group Home & Automobile Insurance