FY23 Raise Processing

**ACSUM (COLT) and Non-Represented Hourly**

Effective Date = 7.1.22

2.5% ATB to hourly rates and 1 step increase

Any employee off step will receive a 2.5% increase to their hourly rate. Unit members at the top step for the appropriate wage grade for their classification or whose hourly rate exceeds the top step for the grade are not entitled to further step movement.

Paycheck Date = 7.15.22

**Service and Maintenance**

Effective Date = 7.10.22

2.5% ATB to hourly rates and new step placement only when current step is less than YOS/2 (rounded down)

Paycheck Date = 7.29.22

**Police**

Effective Date = 7.10.22

1% ATB to hourly rates and 1 step increase

Unit members at the maximum (highest numbered) step for the appropriate wage band or whose hourly rate exceeds the maximum for the wage band shall receive 3% increase.

Paycheck Date = 7.29.22

**AFUM and Non-Represented Faculty**

Effective Date = 7.1.22

3% ATB to base salary, rank minimums, lecturer longevity/promotion, chair stipends, and overload rates (Fall 2022)

Paycheck Date = 7.29.22

**UMPSA and Non-Represented Salaried**

Effective Date = 7.1.22

3% ATB to base salary and 1.5% Cohort 2 Increase (Cohort 2 criteria: Not over salary band max; Years-of-Service (YOS) >=4 and hired in an even fiscal year, or already assigned to Cohort 2)

Paycheck Date = 7.29.22

**PATFA**

Effective Date = 9.1.22

3% Across-the-Board (ATB) to the Minimum Credit Hour Rates; 3% ATB to base salary for PATFA Reg

Paycheck Date = 9.30.22

FY23 Teaching Rates: https://mycampus.maine.edu/group/mycampus/wages-and-compensation-schedules

Labor Agreements: https://www.maine.edu/human-resources/labor-relations/